

Project Manager - New Product Development

We currently are seeking a dynamic, strategic, and innovative Project Manager - New Product Development. The position plans, initiates and manages current and new product development (NPD) of lesser complexity and difficulty for the industrial power tools segment. Other responsibilities include:

This key position will be based in Besigheim – Germany and will report to the Director R&D Weller.

- Coordination and integration of cross-functional team members to develop and execute new product development (NPD) project plans
- Collaborates with sales, marketing, customer success, strategic product management, technical product management, business development and other departments to determine competitiveness of new technologies and to develop new products
- Coordinate the day-to-day project activities, priorities, meetings and communications ensuring alignment across all cross functional teams while optimizing performance at a project level.
- Brings new products to market by analyzing proposed product requirements and product development programs; preparing return-on-investment analyses; establishing time schedules with engineering and manufacturing.
- Drives to keep resources on task and on schedule, manage change, understand technical issues and ensure that they get prioritized, highlighted, addressed and resolved in a timely manner.
- Identifies and manages technical and schedule dependencies in the project and ensures that they are understood, planned for and executed against, appropriately.
- Provides regular updates to all Stakeholders on project status and progress being made
- Plans project stages and assesses the business implications for each
- Monitors progress to assure deadlines, standards and cost targets are met
- Drive a culture of continuous improvement by ensuring post-release lessons learned activities for the project are completed
- Serve as a champion for advancing Project Management best practices and new methodology.
- Travel required up to 20%, domestic and international
- Other duties as assigned

Critical Skills & Qualifications:

- Bachelor Degree required in an Engineering discipline (ME, E, SE, IE) or other technical field
- 5+ years of proven results as a Project Engineer or Manager in the area of product development
- In depth knowledge of experience and interaction design processes and methodology, across a wide variety of ecosystems and platforms.
- Experience in Planning projects, directs and coordinates the efforts of engineers and non-technical project team members
- Proven success in leading cross functional teams through influence; experience with multi-site, multi-geographical development is desired.
- Should also possess strong leadership and team building skills, along with excellent organization, communication and interpersonal abilities.
- Certified Associate in Project Management (CAPM)

Preferred Qualifications:

- Product development in an industrial or heavy commercial product is preferred. Experience in motor vehicle assembly or aircraft manufacturing
- Project Management Professional (PMP) Certification
- Six Sigma Certification (Green/Black Belt)
- Knowledge and previous experience launching products through a structured stage gate process

Behavioral Skills:

- Excellent verbal and written communication skills, with the ability to manage the detail to the target audience
- Ability to establish and maintain positive working relationships with others, foster teamwork and bridge differences to achieve the project goals.
- Adapts quickly at all levels and uses a common sense approach
- Able to grasp responsibilities and processes quickly
- Motivates Others

We offer versatile and challenging tasks as the world leader for manual soldering technology. If you are interested in supporting the success of Weller® Tools we are looking forward to your detailed application documents.



Weller Tools GmbH

Human Resources Phone: +49 (0) 7143 / 580-0
Carl-Benz-Straße 2 Email: Weller-HR@weller-tools.com
74354 Besigheim Web: www.weller-tools.com
Germany